



# **QUALITY OF MEETINGS December 2015 - October 2018**

## Final Analysis of Reports

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#### 1 INTRODUCTION

Within the ERASMUS+ Project WaMPPP ("Waste management curricula reform in partnership with public and private sector"), 18 meetings were organized:

- [1] **Kick-off Meeting** in Niš, Serbia, 14-15 December 2015, with all of partners:
  - P1: College of Applied Technical Sciences Niš, VTŠ NIŠ
  - P2: College of Applied Technical Sciences Novi Sad, VTŠ NS
  - P3: College of Applied Technical Sciences Arandjelovac, CATAR
  - P4: College of Applied Electrical and Computer Engineering, VIŠER
  - P5: College of Vocational Studies Belgrade Polytechnic, POLYBG
  - **P6:** Technical University of Crete TUC
  - **P7:** "St. Kliment Ohridski" University Bitola UKLO
  - **P8:** Faculty of Mechanical Engineering, University of Maribor FS UM
  - **P9:** Technical University of Ostrava VSB TUO
  - **P10:** Alexander Technological Education Institute of Thessaloniki
  - **P11:** Jugo-Impex EER d.o.o EER
  - **P12:** PWW d.o.o Niš PWW
  - **P13:** Public Health Institute Niš PHI.
- [2] The first field visit at Thessaloniki, Greece, 15-16 March 2016, with partners: P1, P2, P3, P4, P5, P10, P11, P12, P13.
- [3] The second field visit in Maribor, Slovenia, 06-08 April 2016, with partners: P1, P2, P3, P4, P5, P8, P11, P12, P13.
- [4] The preventive monitoring visit in Niš, Serbia, 24 May 2016, with partners: P1, P2, P3, P4, P5, P11, P12, P13.



- [5] The third field visit in Bitola, Macedonia, 26-27 May 2016, with partners: P1, P2, P3, P4, P5, P7, P8, P11, P12, P13.
- [6] The fourth field visit on <u>Crete, Greece, 13-15 September 2016</u>, with partners: P1, P2, P3, P4, P5, P6, P7, P9, P10, P11, P12, P13.
- [7] Meeting of national partners in Novi Sad, Serbia, 2-3 March 2017, with partners: P1, P2, P3, P4, P5, P11, P12, P13.
- [8] Advisory monitoring meeting in Belgrade, Serbia, 21 March 2017, with partners: P1, P2, P3, P4, P5, P11, P12, P13.
- [9] Meeting of national partners in Niš, Serbia, 20 April 2017, with partners: P1, P2, P3, P4, P5, P11, P12, P13.
- [10] The fifth field visit in Ostrava, Czech Republic, 16-18 May 2017, with partners: P1, P2, P3, P4, P5, P7, P8, P9, P11, P12, P13.
- [11] Consortium meeting in Maribor, Slovenia, 17-18 October 2017, with partners: P1, P2, P3, P4, P5, P7, P8, P9, P10, P11, P12, P13.
- [12] National consortium meeting in Niš, Serbia, 26-27 April 2018, with partners: P1, P2, P3, P4, P5, P11, P12, P13.
- [13] **Dissemination exploitation meeting** in Novi Sad, Serbia, 5-6 June 2018, with partners: P1, P2, P3, P4, P5, P11, P12, P13.
- [14] **Dissemination exploitation meeting** in <u>Maribor, Slovenia, 14-15 June 2018</u>, with partners:

P1, P3, P4, P5, P8.



[15] WamPPP dissemination activities meeting at <u>Thessaloniki</u>, Greece, 19-20 June 2018, with partners:

P1, P2, P3, P5, P10.

[16] Meeting of national partners, defining of professional practice model, in Niš, Serbia, 10 July 2018, with partners:

P1, P2, P3, P4, P5, P11, P12, P13.

- [17] National board meeting, WP 6, in Niš, Serbia, 12-13 September 2018, with partners: P1, P2, P3, P4, P5, P11, P12, P13.
- [18] Final report meeting in Niš, Serbia, 25 September 2018, with partners: P1, P2, P3, P4, P5, P7, P8, P9, P10, P11, P12, P13.

According to project goals, all of the meetings we can divide on 6 groups, given in *Table 1*.

**Table 1.** *Groups of meetings summary* 

Meeting	No
Kick-off meeting	1
Field visit	5
Preventive monitoring visit	1
National board meeting	5
Advisory monitoring meeting	1
Consortium meeting	1
Dissemination exploitation meeting	3
Final report meeting	1
Σ	18



Depends on are the meetings were organized in Serbia or abroad, we have the summary given with *Table 2*.

**Table 2.** Countries of meetings summary

Country	No
Serbia	10
Non national partners countries	8
Σ	18

All meetings were well organized and successful overpast. Proofs of success are: matching goals and results of meetings, as well as high estimated questionnaires, filled out by participants.

In the questionnaires, the project participants were able to free form to provide their comments, as valuable feedback on the quality of the meeting, which were taken into account when organizing the following events.



#### 2 AN OVERVIEW AND THE MAIN CONCLUSIONS

#### 2.1 KICK-OFF MEETING

The kick-off meeting of the WamPPP project, organised by the College of Applied Technical Sciences in Niš, has been initiated with the following objectives:

- → Instigate the consortium cohesion;
- → Contribute to general understanding of roles, tasks and activities of each project partner;
- → Form management and decision-making boards within the project;
- → Identify risks and challenges;
- → Plan the upcoming steps in the project realisation.

The meeting was attended by fourty-four representatives of the consortium, two representatives of the municipality, one representative of the national Erasmus + office, as well as one representative of the newly formed "Academy" – the Network of Vocational Colleges of Southern Serbia.

The main conclusions of the kick-off meeting of the WamPPP project are:

- → All partner institutions have been presented at the initial WamPPP project meeting;
- ▶ Partners have been introduced to project goals, work packages and activities, as well as to the activities which are to be implemented in the course of the first year;
- Consortium members have been introduced to the work packages assigned to their particular charge;
- → The Steering Committee has been formed;
- → Consortium members agreed to organise the first student visit in 2016 and it should be hosted by the Alexander Technological Educational Institute of Thessaloniki;
- → The activities to be implemented in the first year of the project have also been planned;
- → It has been agreed upon that all consortium members should assign persons in charge of implementing certain activities and work packages within their particular institutions, as well as that the list of appointed persons should be delivered to the project co-ordinator until January 1<sup>st</sup>, 2016.



## 2.2 THE FIRST FIELD VISIT

The purpose of the travel was study visit of the partners from Serbia to the ATEITH, within the DEV WP2 (activity 2.1). The host partner ATEITH organized the visits public and private entities and showed lab capacities, with the aim of passing the WM expertise to the partners from Serbia.

During the visit, the meeting of the PA partner institutions and ATEITH was held. On the meeting, the ongoing activities were discussed and the so far obtained results were shortly presented.

#### Main objectives of the visit were:

- → Exchange of the experience through the visit of the PR country public and private entities in the field of WM,
- → Exchange of the experience through the visit of the ATEITH research facilities,
- → Updating partners on the progress of the ongoing activities.

The first study visit was organized with the aim of capacity building of the Serbian partners. All the planned activities were carried out, with the small change in the schedule on the second day.

The objectives of the study visit were achieved:

- → During the visits of the public and private companies operating in the field of WM, the partners were familiarized with the complete process of the waste treatment carried out in the visited facilities. Required specific skills and knowledge were pointed out.
- → During the visit of the laboratory facilities of the ATEITH food department, the partners had the opportunity to receive more information about the equipment suitable and necessary for the laboratories that operate in the field of WM. The partners found this very useful, highly grading this visit in the questionnaire.
- → The partners were updated on the ongoing activities.



#### 2.3 THE SECOND FIELD VISIT

The study visit of Serbian partners to the University of Maribor, Faculty of Mechanical Engineering was organized in the scope of the activity 2.1. of WamPPP ERASMUS+ project. During the study visit, the representatives of the host organized the following events:

- → Visit to the Puconci regional waste management center,
- → Visit to the Gorenje Surovina, Maribor,
- → Visit to the Faculty of Mechanical Engineering in Maribor,
- → Visit to the Institute for environmental protection and monitoring IOS Maribor,
- → Visit to the power plant Celje,
- → Visit to the Celje regional waste treatment centre.

Realization of the activity is related to the analysis of the existing programs in the field of environmental protection and waste management.

The following conclusions have been made:

- → All the planned activities were carried out, with the small change in the schedule.
- ★ The Cooperation agreement was signed between VTS Nis and The Faculty of Mechanical Engineering in Maribor.
- → During the visits of the public and private entities in the field of WM the complete process of the waste treatment carried out in those companies could be seen.
- → The visits resulted with ideas for various courses in the future study program.



#### 2.4 PREVENTIVE MONITORING VISIT

The preventive monitoring visit was organized in Niš, Serbia, on May 24<sup>th</sup>, 2016. The host of the visit was College of Applied Technical Sciences, Niš, the project's partner 1.

The purpose of this meeting was to present the achievement project results in previous period to representatives of National Erasmus plus Office.

The next presentations were shown:

- → Representative of College of Applied Technical Sci., Niš (Dr. Aleksandra Boričić, WamPPP project coordinator),
- → Overview of achieved WamPPP results in period 15.10.2015. 15.04.2016. (Dr. Dejan Blagojević, Coll. of Applied Tech. Sci., Niš),
- → Overview of the realisation of ICT Portal with the database and website of the WamPPP project (Dr. Dejan Blagojević, Dr. Slavimir Stošović, College of Applied Technical Sciences, Niš).

Conclusions of the meeting were that:

- → All of the project goal in previous period were succeed,
- → There is a great professionalism and respecting of discussions and valuing of all opinions among the project partners,
- → The presentations were so informative, in addition of the implication of the attendees (partners and organizers, and NEO Serbia representatives).



#### 2.5 THE THIRD FIELD VISIT

The third field visit was organized in Bitola, Macedonia, on May 26-27, 2016. The host of the visit was "St. Kliment Ohridski" University of Bitola, the project's partner 7. The aims of the visit were:

- → To present the successful stories on the development of the curriculum in cooperation with the partners from the industry (E.Bahtovska),
- → To present the environmental engineering study programs (G. Janevska),
- → Serbian partners presentations,
- → Quality assurance of WamPPP (D. Blagojević, F. Kokalj),
- → Visit of the biofuel power plant.

The highest marks (maximum 5.00) for the visit of the biofuel power plant and for the *Quality* assessment analysis and Achievement of the visit and project goals proves that this visit was very prosperous and successful. All of presentations were exceptionally useful for future project work, as well as visit of the biofuel power plant.



#### 2.6 THE FOURTH FIELD VISIT

The fourth field visit was organized on Crete (Greece), on September 13-15, 2016 and the host of the visit was Technical University of Crete – TUC, the project's partner 6.

Main objectives of the visit were:

- → State of Art in WM area in Greece presentation (TUC),
- → News in WM area in Serbia (B.Milutinovic),
- Review of the goals and outcomes of the package WP3 (D. Blagojevic, Trajkovic, S.Stosovic, D.Stefanovic),
- → Implementation of the teaching process based on ICT technologies TUC (representive of TUC),
- → Teaching process based on the use of modern ICT tech. (D.Blagojevic, Trajkovic, S.Stosovic, D.Stefanovic),
- → Presentation of developing of of ICT portal and an integrated database (D.Stefanovic),
- → Presentation Android Apps (S.Stosovic),
- → Report of the first Consortium meeting (A.Boricic),
- → Review of realized activities in previous period (D.Blagojevic, B.Savic, Đ.Mihailovic, V.Petorvic, Ž.Stijelja, A.Boricic, partners from pub. and priv. sector),
- → Report of the WP6 (E.Bahtovska),
- → The following activities accreditation form and study programs (B.Cvetanovic, A Boricic),
- → Accreditation of Master's programs (B.Savic),
- → Model of students placement (D. Juchelkova),
- → Financial Management (D. Blagojevic).

All of the objectives of the field visit were successful achieved, and the main conclusion of this meeting was that discussion about emergent tasks in realization of the project, builds stronger connections among partners included in the project.



#### 2.7 MEETING OF SERBIAN PARTNERS

The meeting of Serbian partners was organized in Novi Sad (Serbia), on March 2-3, 2017 and the host of the visit was College of Applied Technical Sciences Novi Sad, VTŠ NS, the project's partner 2.

The main purpose of this meeting was preparation of the Medium-Term Report, as well as studies curriculum and required project documentation. On this meeting next presentations were shown:

- → Experience in accreditation of Specialist studies (B.Savić),
- Preparation of Master studies curriculum (A.Boričić),
- → Review of realized activities in previous period (D.Blagojević),
- **→** Setting up laboratories,
- → Preparing of study visit to Ostrava (A.Boričić),
- → Preparation of documentation (reports by WPs),
- → Preparation of financial documentation (I.Cenić),
- → Preparation of the Medium-Term Report.

All of the meeting's goals were achieved and all of the participants got the necessary information for project tasks and future work. As a result of successful meeting was the great rated Medium-Term Report, accreditation of studies programs and opening the laboratories.



#### 2.8 ADVISORY MONITORING MEETING

The advisory monitoring visit was organized in Belgrade (Serbia), on March the 21<sup>st</sup>, 2017. The host of the visit was College of Vocational Studies - Belgrade Polytechnic, POLYBG, the project's partner 5.

The main goals of this advisory meeting was:

- → To give an overview of achieved WamPPP results in period 15.10.2015. 21.03.2017. (D. Blagojević),
- → To point out to European dimension of the project (K. Banjević),
- To show dissemination activities carried out so far (B. Rodić),
- → To give the Interim Report (J. Petković).

The advisory monitoring visit was achieved its goals and the main conclusion of the visit was to point out to learning about the activities realized and products developed so far, as well as to observing if the project has encountered any problems in operational and/or financial implementation that can be discussed and solved.



#### 2.9 MEETING OF SERBIAN PARTNERS

The second meeting of Serbian partners was organized in Nis (Serbia), on April the 20<sup>th</sup>, 2017. The host of the visit was Jugo-Impex EER d.o.o – EER, the project's partner 11.

On this meeting training companies and professional practice model were the discussed. There were next presentations:

- → Brief overview and the meeting objectives (A.Boričić),
- → Presentation of the Host Partner (M.Šćekić),
- → Presentation of Training Companies (P1, P2, P3, P4, P5),
- → Presentation of Training Companies (P11, P12, P13),
- → Preparing of study visit to Ostrava (A.Boričić),
- → Presentation of Professional Practice Model (B. Savić, M.Šćekić).

Many problems for professional practice model was pointed out on this meeting. There is goodwill for its realization from the both sides: from educational institutions but public and private sector from the other side.

The main conclusion from the meeting was the great need to improve:

- → The professional practice model,
- → The correlation between high education and public and private sector,
- → The education in public and private sector,
- → The possibility to employ the students after the professional practice.



#### 2.10 THE FIFTH FIELD VISIT TO OSTRAVA

The fifth field visit was organized in Ostrava (Czech Republic), on May 16-18, 2017. The host of the visit was Technical University of Ostrava – VSB TUO, the project's partner 9. The purpose of this meeting was preparation of organization for students' practical training at the Technical University in Ostrava (The Czech Republic), from 22nd May to 9th June 2017.

There was discussed about:

- → Environment/energy/waste (TU Ostrava),
- Programs of the student visits,
- → Erasmus+ as a program at the University,
- **♦** Experience from the stay abroad (Erasmus+, Companies,...),

#### and there were organized:

- **→** Excursions at the University,
- → Excursions at the alternative fuels preparation (from waste).

#### Conclusions of this field visit were:

- → Opportunity for Serbian students to learn and do the professional practice in EU countries,
- → Good cooperation between Serbian teachers and teachers from EU countries in Erasmus+ program.



#### 2.11 CONSORTIUM MEETING IN MARIBOR

The Consortium meeting was organized in Maribor (Slovenia), on October 17-18, 2017. The host of the visit was the Faculty of Mechanical Engineering, University of Maribor - FS UM, the project's partner 8.

The aims of the meeting were next presentations:

- → Presentation and adoption of the report from the meeting at TU Crete (D. Blagojević),
- → Overview of achieved WamPPP results in period Oct. 2016 Oct. 2017 (A. Boričić),
- → WP4 Realisation report (Dj. Mihajlović CATAR),
- ▶ Presentation of Training companies programme (M. Stamenovuć POLYBG),
- ▶ Report of the setting up laboratories for environ safety (Representative of VISER),
- Report of the student visits to Ostrava and presentation of the students' projects results,
- → Additional values of WamPPP,
- → Presentation of results of a Erasmus+ programme at the FS UM,
- → Future steps in WamPPP realization in period Oct. 2017 Oct. 2018.

The meeting was finished with conclusions:

- → The realization of the project is in line with the planned plan and the main objectives in the current project flow have been achieved,
- → Enrollment on accredited study programs was realized and everyone expressed some satisfaction with the realized,
- → It is necessary to make a joint questionnaire on student evaluation of the quality of studies and pedagogical work of the representatives.



#### 2.12 NATIONAL CONSORTIUM MEETING IN NIŠ

The National consortium meeting was organized in Niš (Serbia), on April 26-27, 2018. The host of the visit was the College of Applied Technical Sciences Niš, the project's partner 1. The aims of this meeting were:

- Reports of realized activities by the work packages of partners P1, P2, P3, P4, P5,
- Meeting of National quality board,
- → Adjustment of the activity realization 6.4 (WP6),
- → Presentation of the project financial aspects,
- Realization of dissemination results of the WamPPP project within the activity 5.5 (WP5).

The meeting was finished with conclusions:

- → All of the project packages were successful realized of partners P1, P2, P3, P4, P5,
- → Project is very well financial realized,
- → Realization of all of the project packages was with great cooperation among the project partners and high level of support and professional expertise to the project by its coordinator.





#### 2.13 DISSEMINATION EXPLOITATION MEETING IN NOVI SAD

Dissemination exploitation meeting was organized in Novi Sad (Serbia), on June 5-6, 2018 and the host of the visit was College of Applied Technical Sciences Novi Sad, VTŠ NS, the project's partner 2.

Disseminations activities of all of the partners P1-P5 were presented and successful realized. There was given an overall progress of the project (A. Boričić) and at the end of the meeting the analysis of budget and financial reallocations was presented (I. Cenić).

#### 2.14 DISSEMINATION EXPLOITATION MEETING IN MARIBOR

Dissemination exploitation meeting was organized in Maribor (Slovenia), on June 14-15, 2018. The host of the visit was the Faculty of Mechanical Engineering, University of Maribor - FS UM, the project's partner 8.

Project partners P1, P3, P4, P5, P8 presented realized disseminations activities. There also was presentation of added values of WamPPP project by A. Boričić (College of Applied Technical Sciences Niš, Serbia) and F. Kokalj (Faculty of Mechanical Engineering, University of Maribor, Slovenia).

Development of curricula (F. Kokalj) and presentation of syllabus to students (S. Stošović) were the subjects of the talk on this meeting.



#### 2.15 WAMPPP DISSEMINATION ACTIVITIES MEETING

WamPPP dissemination activities meeting was organized at Thessaloniki (Greece), on 19-20 June 2018. The host of the meeting was the ATEITH, the project's partner 10. There were discussed about:

- **→** WamPPP results (P1, P2, P3),
- → WamPPP network future (P3),
- → Presentation of WamPPP teaching and training material (P1),
- → Presentation of WamPPP industrials placement model (P2),
- → Presentation of graduates qualifications and their position on the market (P1),
- → Presentation of WamPPP portal and database (P1),
- → Presentation of WamPPP campaigns (P3),
- → Presentation of WamPPP added values (P2).

#### Conclusion at the end of the meeting were:

- → All of WamPPP results in period Oct.2015-June2018 were achieved,
- → Realisation of WamPPP teaching and training material was successful,
- → WamPPP portal and database are realized,
- → Realization of WamPPP campaigns and added values was effectual.



#### 2.16 DEFINING OF PROFESSIONAL PRACTICE MODEL MEETING

Defining of professional practice model meeting was organized in Niš (Serbia), on July 10, 2018. The host of the visit was the College of Applied Technical Sciences Niš, the project's partner 1. The subjects of the meeting were:

- → Overview of WP1 (A 1.6), WP4 (A 4.2), WP6 (A 6.4) results (D. Blagojević),
- → Overview of thematic monitoring meeting: *Professional practice model as a means of increasing the employability of students in Serbia*, Erasmus+, 4.7.2018.,
- → Experience in professional practice realisation (P1 P5),
- → Professional practice from students' outlook,
- → Presentation of WamPPP professional practice model (B. Savić).

#### The main conclusion was:

- → Improvement of professional practice in previous period and
- → Forming the WamPPP professional practice model.



#### 2.17 NATIONAL BOARD MEETING ABOUT THE WORK PACKAGE 6

The national board meeting about the WP 6 was organized in Niš (Serbia), on September 12-13, 2018. The host of the visit was the College of Applied Technical Sciences Niš, the project's partner 1.

The main aims of the meeting were:

- → Inter-project coaching,
- → Development of master curricula for natural disasters risk management in Western Balkan countries -NATRISK (M. Gocić),
- → WamPPP vs. NATRISK (D. Blagojević),
- → Overview of achieved WP 6 activities (D. Blagojević),
- → Activity 6.4 realization (M. Cvetković),
- → Overview and reports of realized training courses (P. Đekić),
- → Project ending activities (A. Boričić).

In conclusions, it should point out:

- → A great utility of inter-project coaching,
- **→** Good quality of WP 6 activities,
- **→** Good quality of 6.4 activity,
- Good quality of realized training courses.



#### 2.18 FINAL REPORT MEETING

The final report meeting was organized in Niš (Serbia), on September 25, 2018. The host of the visit was the College of Applied Technical Sciences Niš, the project's partner 1.

It was the last meeting of the project. As the final, all of the project partners presented their activities during the project. There was a great talk and conclusions about:

- Achieved WamPPP results,
- → Very successful project realization,
- → Nice atmosphere in partners team work,
- → High level of support and professional expertise to the project by its coordinator,
- → Great motivation and willingness of partners cooperation in future projects.

The meeting was finished with happiness because of successful work, but also with regret because of its ending.



## 3 QUALITY OF MEETINGS THROUGH QUESTIONNAIRES' ANALYSIS

Participants of every meeting have filled out the questionnaires, and their comments have also given a valuable feedback on the quality of the meeting, which were taken into account when organising events.

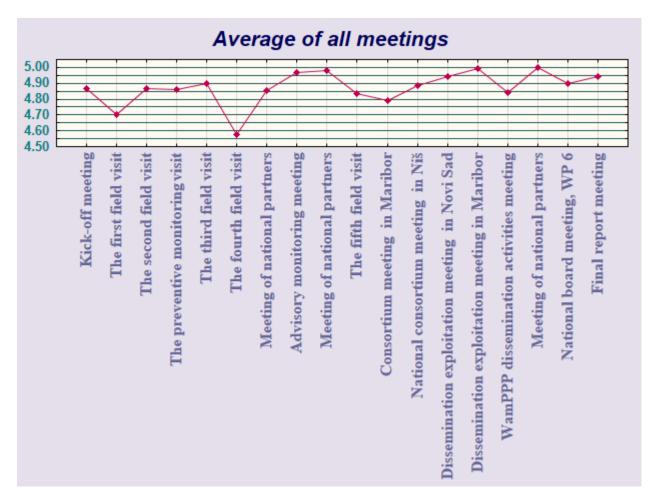
#### The questionnaires were completed on:

- [1] **Kick-off meeting** on December 15<sup>th</sup>, 2015, by **33** participants,
- [2] The first field visit on March 16<sup>th</sup>, 2016, by 25 participants,
- [3] The second field visit on April 8<sup>th</sup>, 2016, by 22 participants,
- [4] The preventive monitoring visit on May 24<sup>th</sup>, 2016, by **26** participants,
- [5] The third field visit on May 27<sup>th</sup>, 2016, by 25 participants,
- [6] The fourth field visit on September 15<sup>th</sup>, 2016, by 24 participants,
- [7] Meeting of national partners on March 3<sup>rd</sup>, 2017, by 15 participants,
- [8] Advisory monitoring meeting on March 21<sup>st</sup>, 2017, by **20** participants,
- [9] Meeting of national partners on April 20<sup>th</sup>, 2017, by 13 participants,
- [10] The fifth field visit on May 18<sup>th</sup>, 2017, by 25 participants,
- [11] Consortium meeting in Maribor on October 18<sup>th</sup>, 2017, by 23 participants,
- [12] National consortium meeting in Niš, on April 27<sup>th</sup>, 2018, by 16 participants,
- [13] **Dissemination exploitation meeting in Novi Sad,** on June 6<sup>th</sup>, 2018, by **18** participants,
- [14] **Dissemination exploitation meeting in Maribor,** on June 15<sup>th</sup>, 2018, by **12** participants,
- [15] WamPPP dissemination activities meeting on 20<sup>th</sup>, 2018, by 15 participants,
- [16] Meeting of national partners, defining of professional practice model, on July 10<sup>th</sup>, 2018, by 11 participants,
- [17] National board meeting, WP 6 on September 13<sup>th</sup>, 2018, by 26 participants,
- [18] **Final report meeting** on September 25<sup>th</sup>, 2018, by **32** participants.

Participants were able to mark the question from 1 (poor) to 5 (excellent) and also to put free-form comments on each topic.



The average rating of the each questionnaire was **excellent**, given with *Figure 1*.



**Figure 1.** All of the meetings rated

The questionnaires covered four main topics:

- 1. General organisation of the meeting,
- 2. Quality of the meeting,
- 3. General cooperation,
- 4. Overall success of the meeting.



## 3.1 General organisation of the meeting analysis

The first topic considers the general organization of the meeting and it includes 4 questions about the logistic preparation and organization, content of the Agenda, arrangements of the meeting (venue, equipment, etc.), hotel quality, ease of booking, the event dinner and subsistence.

This topic has got very high marks for each meeting. It was the best evaluated topic for the *Meeting of national partners, defining of professional practice model* (5.00). The average of this topic for all of the meetings is 4.87. The highest estimates for content of the Agenda and for logistic preparation and organization, prove that all of the meetings were well prepared and organized, (*Fig. 2*).

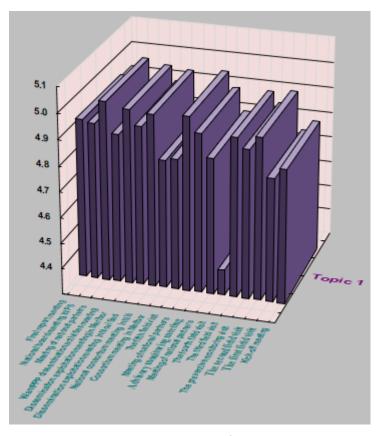


Figure 2. General organization



## 3.2 Quality of the meeting analysis

The second topic includes the main goal of the meeting. It includes quality of presentations, introducing all of the partners and overview of project activities, all visits to environmental laboratories, recycling Centers, waste management centers, etc., for field visits.

This is the second best rated topic, estimated with 4.88 and it is a reflection of excellent meetings and a very good sign for high-quality cooperation between the partners. The highest mark (max 5.00) have Dissemination exploitation meetig and Meeting of national partners, defining of professional practice model (Fig. 3).

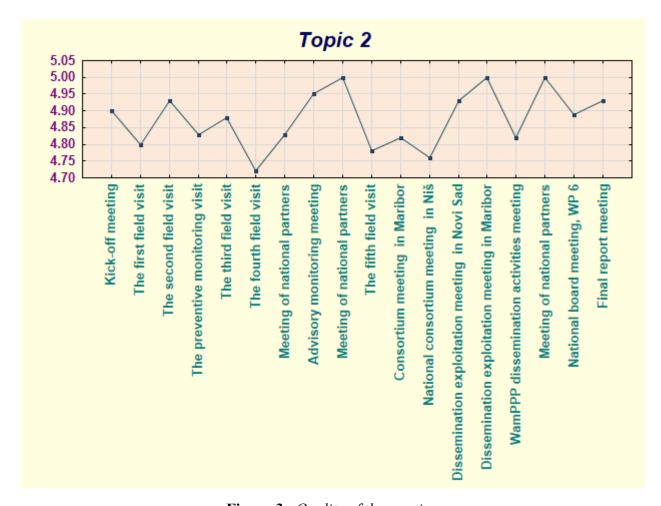


Figure 3. Quality of the meeting



#### 3.3 General cooperation analysis

General working communication was the third topic, and includes: duration and timetable of the meeting, quality of project materials, cooperation and communication between the participants and similar, but also, in particular for field visits, possibility of introducing laboratory equipment and getting information about the state of equipment.

The opinions of all the partners were taken into consideration in an equal and unbiased manner, cooperation and communication between the participants during the meeting, cooperation's role in project goals achievement and experience from cooperative activities in previous period were estimated with very high marks, and this topic was excellent overall. The quality of general cooperation is shown with a great number of maximum marks, (*Fig. 3*).

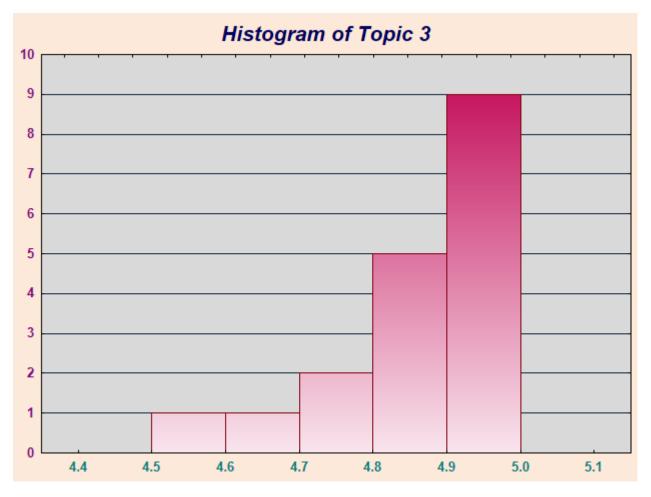


Figure 4. General cooperation

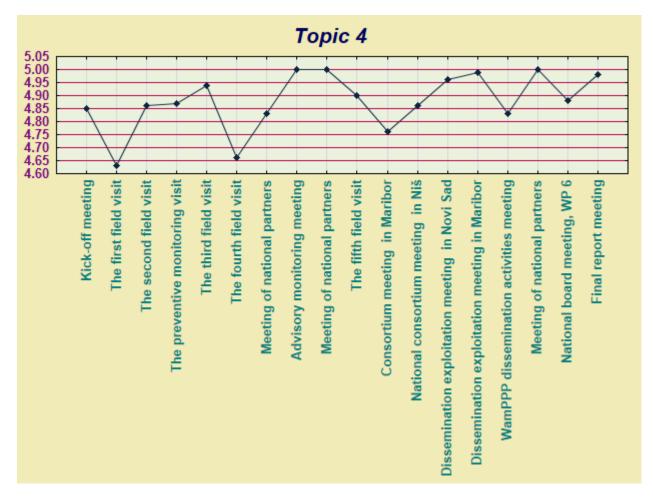


## 3.4 Overall success of the meeting analysis

Summarizing the impressions of the first meeting was contained in the fourth topic, which contains: achievement of the meeting and project goals, strengths and contributions, project discussions, assignment of follow-up tasks.

The essence of the whole meeting, overall success, was the best ranking topic of all of the meetings. Three meetings have the maximum mark for this topic.

This the best rated topic is a sign of good partner's cooperation and realization of the project, (Fig.5).



**Figure 5.** Overall success of the meetings



This last topic, overall success of the meeting, has the largest number of comments, separated in two parts:

- 1) What went well?
- 2) What could have gone better?

There is a large number of great comments for the part one, such as:

- Everything went very well, appreciate friendly approach to us.
- Everything is very good, excellent organized.
- Organization part and social aspect.
- *All activities went well.*
- Most things.
- Appropriate flow of info-identification of financial and other project issues -Collaboration potential establishment between partners.
- *Various plants were shown; comparison with other plant was made.*
- We saw many new methodologies and we saw first time many things.
- We have to change in the discussions of the future cooperation and how to stay in contacts.

There were comments as recommendations for better organizing future events:

- *Small space for meeting.*
- Potential of visiting other plants treating specific waste streams such as medical, electric, etc.
- *Organization*.
- *Better cooperation between participants.*
- *Better communication with project coordinator and project manage.*
- Our bus!!!
- More days for field visit!
- *More information.*
- *Self assessment.*

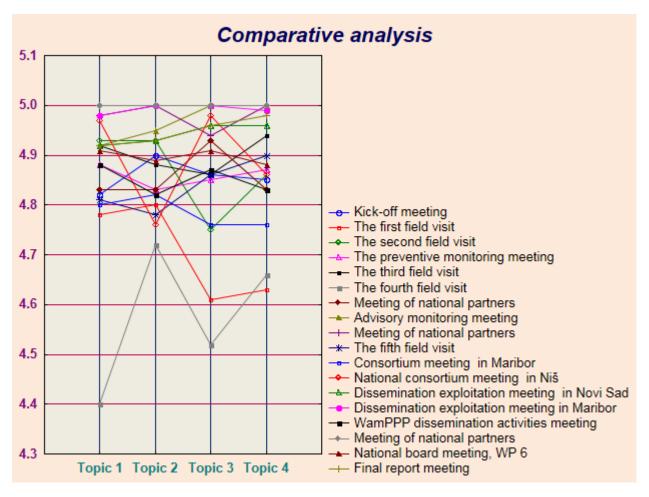


#### 4 CONCLUSION

Since the average rating of the each questionnaire is excellent (*Fig.1*), it could conclude that all of meetings were very successful.

Only the tiny differences between the topics, and among the questions, prove that there was nothing to care about and the meetings was completely well organized.

All of the meetings were excellent estimated, but the ranking among them is presented with Fig. 6.



**Figure 6.** Average rating each meeting, Topics 1-4



The Figure 6. shows that, in general, the most successful was Meeting of national partners, defining of professional practice model. The only mark that is not excellent was for the Topic 1 on the 4<sup>th</sup> field visit to Crete.

Figure 7. gives us the average of each topic for all of the meetings. The best ranking was for the Topic 4, which refers to achievement of the meeting and project goals, overall success and it is the essence of the each meeting.

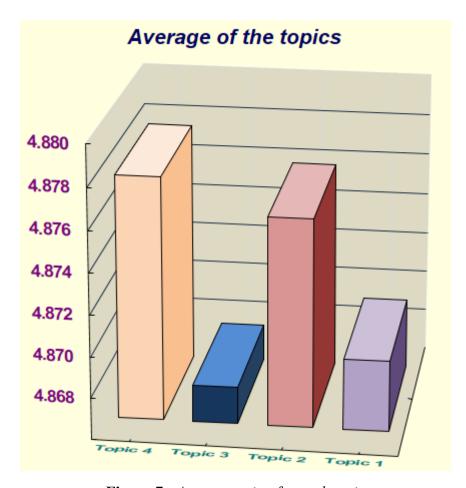


Figure 7. Average rating for each topic

Finally, the average rating of all of the meetings is **4.87**, which proves the excellent organization and realization of the project meetings and also showed a great motivation and willingness of cooperation in the project by project partners and high level of support and professional expertise to the project by its coordinator. Very high rate of the questionnaires showed that their goals and outcomes were successful and implies very effectual realization of the project.